



Data privacy information for applicants

Rotho takes data privacy very seriously. By sending us your application documents and personal data, you agree to the collection, saving and use of the data in our IT systems, within the scope of the application process. By making an online application, you also agree that we can communicate with you by unencrypted e-mail during the application process, such as confirming the receipt of your application by unencrypted e-mail. The legal basis for the data processing is Art. 6, paragraph 1 a) and b) of the GDPR.

You can reject your consent at any time by sending an e-mail to the stated e-mail address, with effect for the future.

Rights of the affected parties

According to the GDPR and the BDSG (German Federal Data Protection Act), you have the right to receive information, as well as to the correction, deletion, restriction of processing and data transfer. If you wish to assert your rights, please contact our personnel department directly. Further information, for example the processing of data when visiting our website, can be found in our data privacy declaration.

Your data is deleted six months after the completion of the application process, provided no legal retention periods contradict this or - in the event of recruitment - the data is transferred to the personnel management department at Rotho. The legal basis for this is Art. 6, paragraph 1 b) of the GDPR.

The retention of your application in the applicant pool or the transfer of your application documents within the companies of the Rotho Group, requires separate consent from you.